## **NCFIRE**

North Carolinians For Immigration Reform and Enforcement Secure Our Border-Enforce Our Laws

www.NCFIRE.info

Dear Sir:

We are a statewide organization that is dedicated to ensuring that our immigration laws are being enforced in North Carolina.

It has come to our attention that you may be in violation of N.C.'s state immigration laws. We have received reports that indicate, a distinct possibility that you are employing illegal aliens.

Employing illegal aliens in North Carolina is a crime at the state and federal level, punishable by fines up to \$3,000 per unauthorized alien, imprisonment up to six months in jail, or both.

Not only that, but the I.R.S. does not take kindly to employers avoiding employee withholding taxes. Penalties for willful failure to collect, truthfully account for and pay, the withheld income taxes and employee's share of FICA, amount to \$500 per unauthorized employee.

It would be prudent on your part, to ensure that all of your employees are legally eligible to work. One way to do this is to use the Government's free E-Verify system to verify the Social Security number of every employee.

It can be very costly to employ illegal aliens in North Carolina. In this depressed economic time, we certainly wouldn't want to see any business negatively impacted by reporting them to the NC Commissioner of the Department of Labor and/or the I.R.S.

One more thing to consider; with unemployment in North Carolina at over 10%, how many of these positions could be filled by some of our law abiding, unemployed citizens, instead of by someone who is here illegally?

Thank you for your attention to this matter,

James Johnson President-NCFIRE

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